

Girl Scouts of the Desert Southwest Seasonal Camp Staff Application for Employment

The Girl Scouts of the Desert Southwest is an equal opportunity employer. All applications for employment will be considered without regard to race, religion, color, sex, age, national origin, citizenship, disability, marital status, sexual orientation or other status protected by law.

INSTRUCTIONS:

1. Please type or print clearly on this application.
2. Return promptly to:
campmitrepeak@gsdsw.org
3. Give 3 reference letters to the people you listed on the application.
4. Have reference letters mailed directly to:
campmitrepeak@gsdsw.org

Note: You may also turn the application into the nearest GSDSW office.

Last Name	First Name	MI	E-mail Address		Date of Application
Present Address (Number and Street)		City	State	Zip	Area Code & Telephone No.
Permanent Address (If different than above)		City	State	Zip	Area Code & Telephone No.
Social Security Number _____		Present Occupation or Year in School _____		Dates Available: From-To _____	

CAMP POSITION DESIRED (Indicate 1st and 2nd choices)

1. _____
2. _____

Positions Available:

CIT Director	Kitchen Manager	
Equestrian Director	Waterfront Manager (Lifeguard)	Arts & Crafts Specialist
Health Care Director	Unit Counselor	High Adventure Specialist
Program Director	Unit Leader	Kitchen Assistant

GS experience: Indicate years of participation: ___ Daisy ___ Brownie ___ Junior ___ Cadette ___ Senior ___ Ambassador ___ Adult

Experience with children’s groups: Check the age group(s) with which you have experience: ___ 6-8 ___ 9-11 ___ 12-14 ___ 15-17

AREAS OF INTEREST : Circle the areas in which you have: 1. Interest 2. Experience 3. Training/Certification

Camping Skills		Nature & Ecology		Sports	
Minimal Impact Camping	1 2 3	Astronomy	1 2 3	Softball	1 2 3
Trip Leadership	1 2 3	Geology	1 2 3	Volleyball	1 2 3
Outdoor Cooking	1 2 3	Botany	1 2 3	Group Games	1 2 3
Backpacking	1 2 3	Birds	1 2 3	Horseback Riding	1 2 3
Fire Building	1 2 3	Trails	1 2 3	Challenge Courses	1 2 3
Hiking	1 2 3	Environ. Studies	1 2 3	Tennis	1 2 3
Orienteering	1 2 3	Aquatic Studies	1 2 3		
Aquatics		Dancing		Music	
Swimming	1 2 3	Modern	1 2 3	Instrument	1 2 3
Canoeing	1 2 3	Square	1 2 3	Type: _____	
Diving	1 2 3	Interpretive	1 2 3	Song Leading	1 2 3
Water Exercise	1 2 3	Ballet	1 2 3		
Water Polo	1 2 3	Jazz	1 2 3		
Creative Arts					
Painting	1 2 3	Journalism	1 2 3	Collages	1 2 3
Leatherworking	1 2 3	Photography	1 2 3	Creative Writing	1 2 3
Weaving	1 2 3	Sculpture	1 2 3	Woodworking	1 2 3
				Drawing	1 2 3
				Ceramics	1 2 3

EDUCATION: Please indicate if you attend school under another name _____

Name	Address	Major/Minor	Diploma	Degree or Credits
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High School

College

Graduate School

Business/Technical/Other

TRAINING AND SKILLS:

Courses taken in leadership	Agency/Organization	Place/Date
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CERTIFICATION AND OTHER TRAINING COURSES: Name of course and date of most current certification

Certification	Name of Course	Expiration
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Lifeguard _____

Water Safety Instructor _____

First Aid/CPR _____

Registered Nurse _____

EMT/Paramedic _____

LVN/LPN _____

Games/Skill Building _____

Canoeing Instructor _____

Trip Leadership _____

Horseback Riding Instructor _____

Archery Instructor _____

Teacher/Coach _____

Challenge Course _____

Outdoor Skill Instructor _____

Backpacking Instructor _____

ACTIVITIES: Briefly summarize community, school, or other experiences that will enable you to carry out the responsibilities of the job you are seeking. Also list experience in working with children, the purpose of the experience. Your role, and the results. (Use additional sheets if necessary.)

Have you ever been convicted of a crime (other than traffic violations)? Yes _____ No _____ If yes, please state offense, date and location.
(A conviction will not necessarily be cause for disqualification)

If offered employment I agree to allow Girl Scouts of the Desert Southwest to perform a criminal background check using a contracted agency. ____ (initials)

I understand and agree that any offered employment will be conditional upon the successful completion of a physical examination. ____ (initials)

Do you know of any reason why you would not be able to perform the essential functions of the job position for which you are applying with our organization without reasonable accommodation? Yes _____ No _____ If yes, what accommodations might be necessary?

PERSONAL INSIGHTS: If you need more space use additional paper.

1. What do you feel are the major personal characteristics of a successful team member? Which one is your strongest characteristic and which ones do you feel are still developing?
2. In your camp role, how would you foster a positive experience for campers?
3. Why should we hire you for seasonal staff at Camp Mitre Peak?
4. How might you deal with a camper and/or staff member who frustrates you?
5. Tell me about an event that really challenged you and what you learned from it.
6. Why do you want to work at camp this summer?

I understand that successful completion of a physical, and active Girl Scout membership are conditions for employment. I certify that all the information provided in this packet is true and complete, and that I have not knowingly withheld any information which might, if disclosed, affect my application unfavorably. I understand that any misrepresentation, omission of facts, or falsification on this application will be cause for rejection of the application and disqualification of employment with Girl Scouts of the Desert Southwest.

Signature

Date

Signature of Parent or Guardian (If under 18 years of age)

Date