



SERVICE UNIT RECRUITER

SERVICE UNIT TEAM MEMBER

Summary: A Service Unit Recruiter is responsible for supporting the SU through creating and hosting recruitment events to meet SU membership goals, helping to place girls in troops and find volunteers to lead troops.

Term of Appointment: The Service Unit Recruiter is appointed for a three (3) year term from October 1 through September 30, renewable upon completion of the council volunteer evaluation process. This position requires an average of 6 hours per week.

Support: A Service Unit Recruiter serves under the direction and in partnership with the Service Unit Manager as well as GSDSW Recruitment Team which will provide general oversight for all council-wide recruitment operations. When scheduling a recruitment first check with the GSDSW Recruitment Team to avoid duplicating efforts.

Responsibilities:

- Develop year-round recruitment plans to meet new girls and adults for SU membership goals
- Recruit other volunteer to assist in recruiting at various public locations
- Identify potential sources for new girls and adult members in the community
- Implement recruitment events within SU to meet goals
- Attend Service Unit Team meetings and Service Unit meetings
- Provide monthly report to SU Manager of the number of girls and volunteers recruited
- Educate others on the online registration system to encourage it's use
- Maintain continuous communication with the Recruitment Team at GSDSW
- Recommend and mentor a new Service Unit Recruiter during your third year in this position
- Complete Service Unit Position training provided by GSDSW
- Ensure positive visibility and awareness of Girl Scouting in the community
- Be guided by the Girl Scout Mission, Promise and Law
- Remain informed about, comply, and support the most current policies, procedures, and guidelines of Girl Scouts of the Desert Southwest (GSDSW) and Girl Scouts of the USA (GSUSA)

Qualifications and Core Competencies:

- **Girl focus:** Empower girls to lead and cooperate with others on all relevant issues that impact the interests and needs of the girls all while having fun
- **Personal integrity:** Demonstrate dependability, honesty, and credibility
- **Adaptability:** Adjust, modify own behaviors while remaining flexible, tolerant and responsive to changing situations and environments
- **Oral communication:** To express ideas and facts in a clear and accurate manner; committed to supporting the council by presenting a positive and consistent message of Girl Scouting
- **Foster diversity:** Understand, respect, and embrace differences
- **Computer skills:** Access to email and the internet, plus knowledge of social media
- **Time Management:** Ability to meet council deadline and complete tasks in a timely manner
- **Additional requirements:**
 - Current GSUSA membership
 - Previous Girl Scout experience is preferred
 - Completed volunteer background check and training requirements remain up to date
 - Remain a volunteer in good standing at all times

By signing below, I affirm that I have read and understand the information above and agree to fulfill the responsibilities for this position.

Date: _____ Service Unit: _____

Print Name: _____ email: _____

Signature: _____